## MADISON LOCAL SCHOOL DISTRICT REGULAR BOARD OF EDUCATION MEETING July 16, 2007

157-07 The Madison Local Board of Education met this day in regular session in the Administration Building. Mr. Farler called the meeting to order at 6:00 p.m.

Roll Call – Mr. Mark Zimov, Treasurer/CFO Present: Mr. Glenn Cappel Mr. Todd Daniel Mr. Brian McGuire Mr. Scott Tinch Mr. Todd Farler

Mr. Mark Zimov Dr. Chris Cline

Absent: None

- 158-07 MOTION BY MR. DANIEL, SECONDED BY MR. TINCH, to approve the following Agenda Review/Revisions:
  - Delete John Evans from Varsity Golf Coach
  - Correct VIII. C to VIII. B
  - Delete the following names from VIII. B. 4:Ron Conley Varsity Assistant Football; Aaron Lawson Boys Assistant Golf

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

Superintendent's Report:

- Open Enrollment
  - o Additional open enrollment students will not cause additional hiring of teachers
  - o No class sizes will be unmanageable
  - o Not all open enrollment applicants will attend
- Ohio Coalition for Equity & Adequacy of School Funding Board participation
- Neola Policy Revisions
- County Sales Tax
- State of the District Report July 16, 2007

Having arrived on the job as the Superintendent of the Madison Local School District on July 2, 2006, I began to review the various parts of the district. I began looking in depth at the financial situation of the district, the instructional program, the buildings and grounds needs, and the staffing situation. Not only did I review documentation of the district, I had conversations with administrators, Board of Education Members, teachers, classified staff, students, and community members.

After a few months of investigation, I began to make recommendations to the Board of Education. These included moving from a trimester system to a semester system, repairs and improvements to the buildings and grounds, beginning to focus on the standards in curriculum, beginning to focus on changing instruction to meet best practices requirements, and developing plans for professional development of the staff.

These changes have resulted in a more financially stable five year forecast, reductions in staff, refocusing of permanent improvement efforts, and more intense activities around curriculum and instruction. We have also begun the process to build a new Pre-K through 5 Elementary School through the Ohio School Facilities Commission without having to go to our community for a bond issue. With all of this in mind, listed below are the results of decisions made over the last year.

#### Staffing

Reductions

11 Certified positions from General Fund eliminated for 2007-08 school year

5 Certified retired (and were not replaced from General Fund)

2 Certified on limited contracts were not renewed (and were not replaced in General Fund)

1 Certified went to another district (and was not replaced)

2 Certified moved from General Fund to the Title I fund

1 Certified Special Education eliminated from General Fund and not replaced

3 Everyday Substitutes positions eliminated for 2007-08 school year

Eliminated classified head custodian positions beginning 2007-08 school year

Moved one classified from General Fund to Permanent Improvement Fund as Maintenance Supervisor beginning 2007-08 school year

#### Increases

Added JSHS Dean of Students in General Fund beginning 2007-08 school year

Changed JSHS Media Aide position from part time to full time in General Fund beginning 2007-08 Created MIS/MPS Maintenance Technician position in General Fund beginning 2007-08 school year Created Director of Support Services position (approximately 1/3 paid by Peterman; rest from General Fund) beginning 2006-07 school year

#### **Curriculum and Instruction**

Moved from Trimesters to Semesters beginning 2007-08 school year

Created 4-year-old Pre-Kindergarten with Title I funds beginning 2007-08 school year

Began shift from Special Education teachers with resource room system to Intervention Specialists with full inclusion system beginning 2007-08 school year

Utilized a reading consultant for MPS paid from Title I funds (will expand this to MIS in 2007-08) Implemented Intervention Summer School beginning summer 2007

Continued Curriculum Mapping process with Butler County Education Service Center Consultant Charlene

Phillips (no cost; part of BCESC services)

Carolyn Smith (retired) is returning part time as a consultant from Butler Tech to provide Career Education (paid by Butler Tech) beginning 2007-08 school year

Continued focus on teaching the Ohio State Academic Standards at all levels

#### **Professional Development**

Began summer teacher workshops with 2 day Unwrapping the Standards Workshop in June, 2007 with 26 JSHS teachers attending

2007-08 morning professional development time begins

### **Buildings and Grounds**

Begin implementation of Ohio School Facilities Commission process to build a new elementary school Please see attached report from Ed Dulle on "Facilities & Grounds Improvements" below:

Facilities & Grounds Improvements - 2	<u> 2006-2007 - Report b</u>	y Ed Dulle, Director -	- Support Services

I. Facilities	Reason
Install humidity control at JSHS	Gym Floor
Install demand limit controls at JSHS	Energy conservation/pay back 3 <sup>1</sup> / <sub>2</sub> yrs.
Install ice guard at JSHS	Stop damage of gutters
Build storage barn at JSHS	Safety/health/Jarrod's law
Install electric in concession stand (HS Basketball)	Insufficient electric for Boosters
Install electric in copy room	Insufficient electric for copiers
Re-key doors – Intermediate & Primary buildings	Building security/could not get replacement keys
Update electric in office at Intermediate	Jarrod's Law
Install security cameras at all buildings	Safety
Entered into heating maintenance contract with Siemens at	Reduce breakdowns and emergencies – allow for
Intermediate and Primary buildings	better monitoring of buildings
All buildings are going through extensive organization of	Jarrod's Law/Cost savings
storage and equipment placement and performance of job	6
responsibilities	
II. Property/Grounds	Reason
Drainage at JSHS between practice field and baseball	Safety
Drainage west of Intermediate	Safety/health
Drainage south of tennis courts	Safety
Drainage front of Intermediate	Safety
Drainage base of football field front of bus room	Health/Jarrod's Law
Drainage at West Alexandria entrance to retention pond	Health/Jarrod's Law
Repair concrete at JSHS doors and sidewalk	Safety
Pour concrete pad for dumpster	Jarrod's Law
Install blacktop walkway & parking at football field	Safety, community relations, Life Squad parking
Install and repair fencing around propane tanks/visitor's football	Appearance, safety
bleachers	
Reseal and stripe JSHS parking and board office	Maintenance investment
Demolition of football concession stand	Health/Safety
Installation of portable concession stand	Health/Safety/Aesthetics, security, community use
Reorganization of football entrance	Health/Safety/Aesthetics, security, community use
Installation of football irrigation system and 4-inch water line	Safety, cost savings of maintenance, future growth,
	water savings in 7 years
Change parking/traffic flow at JSHS	Safety
III. Changes	Reason/Savings
Enter into contract with StreamBourne Environmental for	Eliminate costly breakdowns and emergencies, cost
sewage plant	savings in long run
Vendors for fire extinguishers, fire suppressant equipment, and	\$2500 savings
sprinklers	Efficiency
Vendor for backflow preventer	\$1500 savings
Bureau of Workers Comp – premium program	Approximately 24%
Safety Council, Drug free Workplace	\$24,000 savings
BWC Reduction of Accidents Program	15% or \$15,000 savings
Vendor – paper/cleaning, janitorial material – how we order and	\$5,100 savings and efficiency
purchase	
Purchase Ki-Vac	Efficiency, more sanitary, savings in manpower
Summer cleaning program	Efficiency and quality work
Vendor change in welcome mats and dust mop/wet mop	\$1200 savings/efficiency
replacements	
Move to all diesel in fuel tanks	\$5,000/year savings

Treasurer's Report

#### • FYE Report: Final adjusted appropriation

The following items represent a few of the important changes in the district's finances that have happened over the past year:

• The 6/30/07 General Fund unencumbered cash balance was \$1,288,830 (11.2% of expenditures), just short of the \$1.5 million target year-end balance given the district's monthly bills and payroll.

• Personnel costs were 84.5% of expenditures in FY07, down from 87.4% in FY06. For validity reasons, Petermann (student transportation contract services) personnel costs are included in these calculations.

• 2006-07 funded enrollment, was 1,415.45, down 27.94 FTE students from FY06.

• Interest income was up 183% over FY06, due to higher cash balances and a new banking arrangement with 5/3 bank that provides higher earnings on deposits with lower fees; also, as a result of our new, lower compensating balance requirement, we are able to invest in various higher-yielding short-term instruments without sacrificing earnings on overnight deposits as was the case in the past.

• Fuel costs did not rise significantly in 2007 over 2006 expenditures (only 1.5%), but the 2006 increase was over 27%, with similar double-digit inflation forecast for the upcoming school year. Storage causes a lag effect for the impact of fuel price increases. For 2008, new economies in bulk purchasing will be gained by dedicating both inground storage tanks to diesel.

• We were able to competitively procure several goods and services in 2007, such as office supplies, maintenance supplies, life insurance and copy paper. We will be expanding our use of competitive practices in the upcoming months, and documenting those practices in our new vendor-specific invoice files.

• Revisions to the accounting system have been significant. Our goal is to provide a better, more accurate informational basis for management and to properly categorize business activity so resources can be used properly. Programmatic accounting revisions have been instituted in such areas as student transportation, athletics, special education, regular instruction, federal programs, and maintenance.

• Significant gains in procurement and budgetary control have been instituted through improved use of the purchase order processing program in the state software, and by means of allocating budgets to the various units. As secretaries enter requisitions into the system, they are automatically restricted from exceeding budgeted amounts. The goal is to eliminate wasteful spending and increase planning and accountability through active management of the budget during its execution.

• The refunding of the 1999 and 2000 series bond obligations that occurred this past year will save taxpayers \$1,107,289 over the next 19 years. Tax rates will be revised to reflect the lower debt service payments this fall.

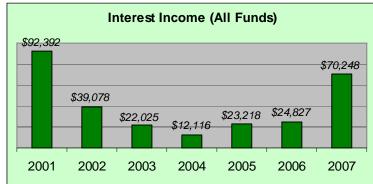
• Risk management was improved significantly over the past few months. This is an often overlooked, but critical aspect of financial management for the future security of the district. Ed Dulle, Madison's Director of Support Services, has been instrumental in lowering premiums and risk in the area of Workers Compensation. New safety measures for staff and students, as well as upgrades in the security of our buildings, are important enhancements to the district's financial well-being. In addition, management of special events sponsored by outside organizations using district facilities is now being performed to avoid unnecessary liability and to maximize insurance coverage.

• Improvements in the area of wage and hour compliance will further ensure the district against potentially devastating audit findings, as well as help build positive staff relations.

• On the health insurance front, Butler County Health Plan continues to provide relatively stable health insurance premiums, an important piece of the financial puzzle for all employers. Our projected premium increase for FY08 is only 5%, much lower than the double-digit industry average that has been playing havoc with school district finances for some time.

• By restructuring the General Fund and the district's business systems to efficiently address the operational needs of the district, the Permanent Improvement fund has been re-dedicated to non-operational capital improvements, a change that represents valuable protection for the taxpayers' investment in educational infrastructure. Without the former operational drain on the Permanent Improvement Fund, we will be able to proactively plan for future capital costs, rather than simply react in an ad hoc budgetary sense, scavenging other programs to make needed repairs or improvements.

Overall, Madison Schools is in a position to continue providing quality educational and extra-curricular programs for the foreseeable future, doing so with an improved physical plant that will benefit the community with higher property values and improved recreational opportunities for the entire family. While the gains made over the last year are noteworthy, we are by no means in a perfect position. We must temper our enthusiasm with caution as new legislation and other uncontrollable forces continually work to degrade our capacities. Our annual excess of revenues over expenditures will be small for the foreseeable future, highlighting the importance of prudent use of our dollars and diligent control of our budget. Given Madison Schools' very modest margin for error to avoid spending more than is received, and given our modest cash reserve, it is important to remember that <u>you can only spend your savings once</u>. With recent years showing a steady decline in enrollment, there is additional cause for caution. Madison Local School District has lost more than 4% of resident students over the last 5 years. The local housing market, demographics, and overall economy amplify our cause for caution about enrollment trends and the stability of our state per pupil funding. Hopefully, with hard work and careful planning, we can promote Madison Township as an exceptional place for families and education and work to reverse or replace losses of resident enrollment funding.



Investment Income 2001-2007

- Construction Accounts set up
  - o 004-9008 Locally Funded Construction
  - o 004-9808 Local share of OSFC Funded Construction
  - o 004-9908 Ohio School Facilities Commission Funded Construction
- FYE Budget/Purchasing Transition went smoothly Secretaries entered '08 requisitions in June controlled against the next year proposed budgets. GOOD JOB!
- Accounting change for Petermann obligation Special Cost Center 9992 to 0000 in General Fund Student transportation is not maintenance or capital improvement
- 159-07 MOTION BY MR. TINCH, SECONDED BY MR. MCGUIRE, RESOLVED, that the minutes of the previous meeting (June 18) approved as corrected (Motion 145-07: Mr. Cappel voted NO). VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

160-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. DANIEL, RESOLVED, to approve the Monthly Financial Reports for June 2007 as presented.
VOTE:
AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler NO: None

- 161-07 MOTION BY MR. TINCH, SECONDED BY MR. DANIEL, RESOLVED, to approve the 2008 Certificate of Estimated Resources. VOTE: AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler NO: None President Farler declared the motion carried.
- 162-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. TINCH, RESOLVED, to approve To establish the following new funds in the district accounting system to support the new elementary construction project, the funds to be appropriated beginning with the Fall appropriations measure:
  - 004-9008 Local Construction Fund (funded through OASBO Pool Lease) will disburse for all locally-funded initiatives
  - 004-9808 Local Share Construction project \$364,472 local share per OSFC master plan
  - 004-9908 OSFC Construction Fund (funded through state support)

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

163-07 MOTION BY MR. TINCH, SECONDED BY MR. DANIEL, RESOLVED, to enter into executive session for the purpose of one of the following as underlined, at 6:52 p.m.

Ohio Revised Code 121.22G –

To consider the **appointment**, **employment**, dismissal, discipline, promotion, demotion \_X\_Section 1: or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual. Section 2: To consider the purchase of property for public purposes or for the sale of property at competitive bidding. Conferences with an attorney for the public body concerning disputes involving the Section 3: public body that are the subject of pending or imminent court action. Section 4: Preparing for, conducting, or reviewing negotiations or bargaining session with public employees concerning their compensation or other terms and conditions of their employment. Matters required to be kept confidential by federal law or regulations or state statutes. Section 5: Section 6: Details relative to the security arrangements and emergency response protocols for a public body or a public office.

NOTE: Underline denotes precise reason for Executive Session.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

164-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. DANIEL, RESOLVED, that the meeting be reconvened to regular session at 7:21 p.m. VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

165-07 MOTION BY MR. TINCH, SECONDED BY MR. MCGUIRE, RESOLVED, to include items VIII. A. 1 through VIII. A. 7 (Certificated Personnel) in a single resolution for adoption by the Board.

VOTE:

- AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler
- NO: None

President Farler declared the motion carried.

# 166-07 MOTION BY MR. TINCH, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the following:

- 1. Increase the Administrative Salary Schedule by 2% on the base effective August 1, 2007, excluding the Superintendent and Treasurer.
- 2. Accept the resignation of D. Joelle Gibson (Media Director) effective the end of the 2006-2007 contract year.
- 3. Employ Aaron Woolums on a One Year Teacher's Contract for the 2007-2008 school year, pending meeting pre-employment requirements, to be compensated in accordance with training and experience on the adopted salary schedule (Social Studies JSHS).
- 4. Employ Justin Smith on a Three Year Administrator's Contract as Dean of Students effective August 1, 2007 through July 31, 2010, to be compensated at Step 1 as per the approved Administrative Salary Schedule.
- 5. Request for Family Medical Leave for Mollie McIntosh for eight weeks effective September 24, 2007 through November 16, 2007, contingent on filing required documentation.
- 6. Employ the following as Site Managers on an as-needed basis:

Cindy Malott	Gary Fligor
John Evans	John Brannon
<b>Bob Evick</b>	Joel Lauer

7. Employ the following on supplemental contracts for the 2007-2008 school year, to be compensated in accordance with training and experience on the adopted salary schedule, contingent on Pay to Participate requirements where applicable:

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Carolyn Melampy	Kindergarten Unit Leader
Linda Canteel	1 <sup>st</sup> Grade Unit Leader
Kay Gallagher	2 <sup>nd</sup> Grade Unit Leader
Kelly Mills	Special Areas Unit Leader (K-2)
Russell Melampy	6 <sup>th</sup> Grade Department Head
Tina Bowling	5 <sup>th</sup> Grade Department Head
Debbie Barnett	4 <sup>th</sup> Grade Department Head
Shelly Kerr	3 <sup>rd</sup> Grade Department Head
Glenda Brannon	Special Ed. Department Head (3-6)
Debbie Woedl	Special Areas Department Head (3-6)
Debbie Woedl	Music Director (3-6)
Karen Hamilton	6 <sup>th</sup> Grade Play
Dan Stoutenborough	Instrumental Music Director (3-6)
Tina Bowling	5 <sup>th</sup> /6 <sup>th</sup> Grade Student Council Advisor
Joel Brown	Web Site Manager
Joel Lauer	Head Football
Jamie Wagner	Varsity Assistant Football
Chad Thompson	Varsity Assistant Football
Doug Getter	Boys Head Soccer
Brandon Chaney	Girls Head Soccer
Holly Rehmert	Head Volleyball
Cara Young	Assistant Volleyball

Christine Sawyer Amy Brannon Brandi Robertson Jeff Smith Aaron Grant **Chris Pennington** Jeff Smith Dan Stoutenborough Dan Stoutenborough Charlene Elam Dan Stoutenborough Dan Stoutenborough Sue Hess Pat Rauter Pat Rauter Bandi Robertson **Emily Richey** Dan Stoutenborough Charlene Elam Pat Rauter Jeff Smith Megan Hogue Amy Brannon Brandi Robertson Brandi Robertson **Bob Evick** Jamie Wagner Justin Smith Aaron Grant Tarvn Nance Joel Brown Pat Rauter Markus Heinze Joanna Clippinger A. J. Huff Jena Honhart Mollie McIntosh A. J. Huff Pat Rauter Amy Brannon **Bob Evick** Mindy Whisman Joel Brown Laura Ware Mindy Whisman **Bob Evick** Theresa Crim Paula Klaber Cindy Malott Robin McKee Taryn Nance Pat Rauter Amy Brannon Zola McClish Ray Barger **Chris Pennington** Donna Gulino

8<sup>th</sup> Grade Volleyball Varsity Football Cheerleading JV Football Cheerleading Athletic Director Head Site Manager (1/2 contract) Head Site Manager (1/2 contract) Boys Open Gym (Summer 2008) Marching Band/Band Camp/Pep Band Dir. Concert/Vocal/Instrumental Director (1/2 contract) Concert/Vocal/Instrumental Director (1/2 contract) Jazz Band Director Steel Drum Band Director Drill Team Yearbook (with class period) Yearbook - 3 days extended time Newspaper (without class period) Montage Literary Magazine 7<sup>th</sup>/8<sup>th</sup> Grade Concert Director (Instrumental) 7<sup>th</sup>/8<sup>th</sup> Grade Concert Director (Vocal) 7<sup>th</sup>/8<sup>th</sup> Grade Yearbook Boys Varsity Basketball JV Girls Basketball Varsity Basketball Cheerleading JV Basketball Cheerleading 9<sup>th</sup> Grade Basketball Cheerleading Varsity Baseball Varsity Softball **Boys** Tennis Head Boys Track Head Girls Track Theatre Manager Art Club German Club Spanish Club National Honor Society Student Council Senior Class Sponsor Junior Class Assistant Sophomore Class Sponsor Freshman Class Sponsor H.S. Talent Show 7<sup>th</sup>/8<sup>th</sup> Grade Student Council 7<sup>th</sup>/8<sup>th</sup> Grade Thespians 7<sup>th</sup> Grade Department Head 8<sup>th</sup> Grade Department Head Social Studies 7-12 Department Head Lang. Arts/Foreign Lang. 7-12 Department Head Math 7-12 Department Head Science 7-12 Department Head Business/Vocational 7-12 Department Head Phys. Ed./Health 7-12 Department Head Fine Arts 7-12 Department Head Special Ed. 7-12 Department Head 4 weeks Extended Time 3 weeks Extended Time 3 weeks Extended Time 2 weeks Extended Time

Jeff Smith	2 weeks Extended Time
Mary Fose	1 week Extended Time

VOTE:

AYES:Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. FarlerNO:NonePresident Farler declared the motion carried.

167-07 MOTION BY MR. DANIEL, SECONDED BY MR. TINCH, RESOLVED, to approve an increase in the Classified Wage Scale at 2% on the base effective August 1, 2007. VOTE:
AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler NO: None
President Farler declared the motion carried.

168-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. TINCH, RESOLVED, to adopt the proposed Job Description and Classified Wage Schedule for Clinic Specialist effective the 2007-2008 school year.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

169-07 MOTION BY MR. TINCH, SECONDED BY MR. DANIEL, RESOLVED, to employ the following on One Year Classified Contracts effective the 2007-2008 contract year, pending meeting pre-employment requirements:

Rebecca Guesman - Aide Tina Jewell – Clinic Specialist Sandy Thobe – Aide

VOTE:

- AYES:Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. FarlerNO:NonePresident Farler declared the motion carried.
- 170-07 MOTION BY MR. TINCH, SECONDED BY MR. DANIEL, RESOLVED, to approve the employment of Classified Personnel for Coaching/Advisor Positions for the 2007-2008 school year: RESOLVED, that the personnel listed below be issued contracts for the 2007-2008 school year in accordance with Board Resolution 140-07 (Supplemental Parody Pay) and subject to the candidates' acceptance of the requirements for compliance to the wage and hour law and the candidates' obtaining a Student Activity Permit from ODE; further, the contract is contingent on sufficient student participation to support the activity.

ent student pur herpution to support	
Rocky Breedlove	Varsity Assistant Football
Nathan Robinson	Boys Assistant Soccer
Beth McFarland	Girls Tennis
Warren Elam	Boys & Girls Head Cross Country
John Rossi	Girls Open Gym (Summer 2008)
Duane Harney	Fall Weight Training
Ron Prince	Winter Weight Training
Ron Prince	Spring Weight Training

Duan	e Harney	Summer Weight Training
Dann	y Burd	Boys JV Basketball
John	Rossi	Girls Varsity Basketball
Mike	Miller	Girls 7 <sup>th</sup> Grade Basketball
Rob C	Cottle	JV Softball
Tate (	Cobb	Boys Assistant Track
Warre	en Elam	Girls Assistant Track
Cindy	Watson	Junior Class Sponsor
VOTE:		
AYES:	YES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler	
NO:	None	
President Fa	rler declared the motion carri	ed.

171-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. DANIEL, RESOLVED, to employ Danny Burd as Site Manager on an as-needed basis.
VOTE:
AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler NO: None
President Farler declared the motion carried.

172-07 MOTION BY MR. TINCH, SECONDED BY MR. MCGUIRE, RESOLVED, to employ Tate Cobb to replace stadium bulbs on a per bulb basis, in compliance with wage and hour law, rate to be \$100 per replacement. VOTE:

- AYES:Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. FarlerNO:NonePresident Farler declared the motion carried.
- 173-07 MOTION BY MR. TINCH, SECONDED BY MR. MCGUIRE, RESOLVED, to accept Ron Prince and Steve Bolen as unpaid volunteer coaches for Varsity Football pending background check and TB test results.
  - VOTE:
  - AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler
  - NO: None

President Farler declared the motion carried.

- MOTION BY MR. MCGUIRE, SECONDED BY MR. DANIEL, RESOLVED, to accept Inter-District Open Enrollment students for the 2007-2008 school year as per the attached list. VOTE:
  - AYES: Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler
  - NO: Mr. Cappel

- MOTION BY MR. TINCH, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the law firm of Bricker & Eckler for consultation on legal issues regarding building and grounds effective June 1, 2007, on an as-needed basis.
   VOTE:
   AYES: Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler
  - NO: Mr. Cappel

President Farler declared the motion carried.

 MOTION BY MR. TINCH, SECONDED BY MR. DANIEL, RESOLVED, to approve the Madison Jr./Sr. High School and Madison Intermediate School Parent/Student Handbook and fees for the 2007-2008 school year as presented.
 VOTE: AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

177-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. TINCH, RESOLVED, to authorize the inkind exchange of fuel to be disposed of for services provided by Madison Township. VOTE:

AYES: Mr. McGuire, Mr. Tinch, Mr. Farler

NO: Mr. Cappel

ABSTAIN: Mr. Daniel

President Farler declared the motion carried.

178-07 MOTION BY MR. TINCH, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the following:

Resolution approving the sale of district communications equipment to certain staff and providing for a monthly cell phone allowance to those staff in exchange for maintaining required cell phone service:

WHEREAS the Madison Board of Education understands the importance of an adequate communication infrastructure to instructional programs, and

WHERAS the use of district cell phones by persons in key positions is integral to the safety of students and effective operation of the district, and

WHERAS the federal tax code and other legal restrictions require prohibitive accountability for personal use of district equipment, the following is hereby

- RESOLVED:
- (1) The following positions shall be required to maintain private cell service with NEXTEL Direct Connect (radio) capability, the number of which shall be available in district phone directories:
  - School Principals Assistant Principals Director of Support Services Superintendent of Schools Treasurer of the Board of Education Athletic Director Building Improvement & Repair Specialist Technology Director Dean of Students
- (2) District equipment may be acquired by the above incumbents for a charge of \$15 per cell phone and \$25 per Blackberry.
- (3) District phone numbers may be transferred to the above staff to facilitate directory continuity.
- (4) The board will pay a monthly allowance of \$60 for conventional cell phones and \$100 for cell phones with data services (Blackberries) to all employees required to maintain a cell phone account. Allowances will coincide with district equipment types that are being used by these staff at the time of this resolution, provided that the same services are acquired for an employee's new personal account.

It is further RESOLVED that other district cell phones that are hereafter provided for departmental use, shall not be used for personal business nor taken home by employees, with the exception of those purposes related to student safety, and traditional wired "land" lines may be used for personal local calls during breaks from work, but long distance calls on land lines are prohibited. VOTE:

AYES: Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: Mr. Cappel

President Farler declared the motion carried.

Board of Education Reports/Communications

- A. Butler Tech. Report Mr. Daniel: No report
- B. Legislative Report Mr. Tinch: No Report
- C. Student Achievement Report Mr. Cappel: No Report
- D. Communications Dr. Cline: None
- E. Board Member Comments:
  - Mr. Cappel: Evaluation of the Superintendent is due.
  - Mr. Farler: Advanced Placement classes are desirable because those students are doing what is expected. This takes the programs to the next level.

MOTION BY MR. TINCH, SECONDED BY MR. MCGUIRE, RESOLVED, to enter into 179-07 executive session for the purpose of one of the following as underlined, at 8:16 p.m.

Ohio Revised Code 121 22G -

0111011000	
Section 1:	To consider the appointment, employment, dismissal, discipline, promotion, demotion
	or compensation of a public employee or official, or the investigation of charges or
	complaints against a public employee, official, licensee, or regulated individual.
Section 2:	To consider the purchase of property for public purposes or for the sale of property at
	competitive bidding.
Section 3:	Conferences with an attorney for the public body concerning disputes involving the
	public body that are the subject of pending or imminent court action.
<u>X</u> Section 4:	Preparing for, conducting, or reviewing negotiations or bargaining session with public
	employees concerning their compensation or other terms and conditions of their
	employment.
Section 5:	Matters required to be kept confidential by federal law or regulations or state statutes.
Section 6:	Details relative to the security arrangements and emergency response protocols for a
	public body or a public office.

NOTE: Underline denotes precise reason for Executive Session.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Farler declared the motion carried.

180-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. TINCH, RESOLVED, that he meeting be reconvened to regular session at 9:32 p.m. VOTE: AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler NO:

None

181-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. TINCH, RESOLVED, that the meeting be adjourned at 9:33 p.m. VOTE:
AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler NO: None
President Farler declared the motion carried and the meeting adjourned.

SIGNED: \_\_\_\_\_, President, Madison Board of Education

SIGNED: \_\_\_\_\_, Treasurer/Chief Fiscal Officer, Madison Board