

**MADISON LOCAL SCHOOL DISTRICT
REGULAR BOARD OF EDUCATION MEETING
February 26, 2007**

23-07 The Madison Local Board of Education met this day in regular session at the Administration Building. President Mr. Farler called the meeting to order at 6:00 p.m.

Pledge of Allegiance

Roll Call – Mr. Zimov, Treasurer:

PRESENT:	Mr. Glenn Cappel	Mr. Mark Zimov
	Mr. Todd Daniel	Dr. Chris Cline
	Mr. Brian McGuire	
	Mr. Scott Tinch	
	Mr. Todd Farler	
ABSENT:	None	

Greeting of the Public

Agenda Review/Revisions: None

Treasurer's Report

- 5/3 Bank fees were down \$705.33 in January due to new negotiated deal
- Tax Rates to be impacted by Bond Refinancing/Personal Property Phase-out
- Budget & Appropriation Resolution will drive business processes
- New Student Activity Fundraising Procedures implemented in response to audit
- 2006 Audit – Preliminary Report has management letter recommendations
- Capital Lease Affordable Limit \$2 million over 10-15 years
 1. OASBO pool will go longer – future cost to future users
 2. Should act soon as pool is large, rates low
 3. March agenda item: If project costs are clear (Master Plan), take advantage of favorable market
- Five Year Forecast Presentation
 1. Operating Margin – Fund balance for certificates – cash
 2. Revenue Factors: Taxes, state aid, open enrollment, ADM (DeJong)
 3. Expenditure Factors: PI Fund demands – old and new

24-07 MOTION BY MR. TINCH, SECONDED BY MR. DANIEL, RESOLVED, that the minutes of the previous meeting (January 22) be approved.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler
NO: None

President Mr. Farler declared motion carried.

25-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. TINCH, RESOLVED, to approve the Monthly Financial Reports for January 2007 as presented.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler
NO: None

President Mr. Farler declared motion carried.

26-07 MOTION BY MR. TINCH, SECONDED BY MR. DANIEL, RESOLVED, to approve the Appropriations & Estimated Resources.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Mr. Farler declared motion carried.

27-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. TINCH, RESOLVED, to approve the Five Year Forecast as presented by the Treasurer.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Mr. Farler declared motion carried.

28-07 MOTION BY MR. TINCH, SECONDED BY MR. CAPPEL, RESOLVED, to approve the following personnel matters:

Certificated Personnel

1. Accept the resignation of Deborah Combs for purposes of retirement effective the end of the workday May 31, 2007, and payment of severance upon receipt of her first retirement check from STRS.
2. Employ all contracted and substitute certificated staff for Home Instruction tutoring, Latchkey Supervision, detentions, and other tutoring on an as-needed basis for the 2006-07 and 2007-08 school years.
3. Employ the following on supplemental contracts for the 2006-07 school year, to be compensated in accordance with training and experience on the adopted salary schedule, subject to candidate's acceptance of requirements for compliance to the Fair Labor Standards Act:

Emily Richey	Assistant Director-Spring Play	(1 yr.exp./\$784.98)
Adam Albright	7 th /8 th Grade Boys Track	(0 exp./\$1,661.33)

Classified Personnel

1. Accept the resignation of Milissa Tipton as Cafeteria Worker at the conclusion of her workday February 17, 2007.
2. Employ all contracted and substitute classified staff for Latchkey Supervision on an as-needed basis for the 2006-07 and 2007-08 school years.
3. Employ the following on supplemental contracts for the 2006-07 school year, to be compensated in accordance with training and experience on the adopted salary schedule, subject to candidate's acceptance of requirements for compliance to the Fair Labor Standards Act:

Robert Cottle	JV Softball	(1 yr.exp./\$2,197.93)
Shawn Stidham	Director-Spring Play	(2 yr.exp./\$1,466.69)
Kevin Ferguson	Technical Director-Spring Play	(1 yr.exp./\$784.98)

4. Accept the following as unpaid volunteer coaches, pending results of background check and TB test:

Michelle Snyder – Varsity Softball
Perry Kendrick – Varsity Softball
Debbie Lewis – Varsity Softball
Tommy Hembree – JV Softball

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Mr. Farler declared motion carried.

29-07 MOTION BY MR. TINCH, SECONDED BY MR. MCGUIRE, RESOLVED, to rescind Motion 20-07 from the January 22, 2007 minutes regarding an Open Enrollment student.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Mr. Farler declared motion carried.

30-07 MOTION BY MR. DANIEL, SECONDED BY MR. MCGUIRE, RESOLVED, to approve the following Bus Drivers' Severance Pay Resolution

WHEREAS, the Madison Local School District Board of Education entered into a contract with Petermann LLC to provide transportation services for the Madison Local School District commencing at the start of the 2005-2006 school year; and

WHEREAS, all of the individuals employed by the Madison Local School District as school bus drivers were offered employment by Petermann as school bus drivers; and

WHEREAS, the individuals employed by the Madison Local School District as school bus drivers were advised by authorized representatives of the Board of Education that they would not lose their accumulated sick leave and right to severance pay upon retirement under the School Employees Retirement System if they accepted Petermann's offer of employment; and

WHEREAS, because the individuals who were employed by the Madison Local School District as school bus drivers are no longer employed by the School District, it is necessary to formally authorize the payment to them of severance pay, based on their years of service to the Madison Local School District, upon their retirement under the School Employees Retirement System.

NOW, THEREFORE, BE IT RESOLVED that: An individual who was employed by the Madison Local School District as a school bus driver at the time the Board of Education contracted with Petermann LLC to provide the School District's transportation services, and who accepted employment with Petermann at the time the individual's position as school bus driver for the School District was abolished, shall be paid for one-fourth of the individual's sick leave days accumulated as of the time the individual ceased being employed by Madison Local School District and began employment with Petermann, less any of such accumulated sick leave days used while in Petermann's employ. The maximum of days for which severance pay shall be paid is 51 days. The rate of pay for such accumulated sick leave days shall be the individual's per diem rate of pay as a Petermann employee at the time of the individual's retirement. The individual must be employed by Petermann at the time of retirement. In the event of the death of the individual while employed by Petermann, the severance pay provided for in this Resolution shall be paid to the individual's estate.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Mr. Farler declared motion carried.

- A. Butler Tech. Report – Mr. Daniel: Facility upgrades, Board changes, Board team to visit high performing schools.
- B. Legislative Report – Mr. Tinch: No report
- C. Student Achievement Report: No report
- D. Communications – Dr. Cline: None

E. Board Member Comments: Mr. Daniel:

- Community block grant for park
- Snow days have an impact on instruction time – thanks to Dr. Cline for good decisions on closing of school

Superintendent's Report

1. Academic Goals in view of current and future standards and indicators
 - Changes to core curriculum
 - 2005-06 Report Card shows improvement is needed
 - ACT Tests – District below state average
2. Staffing – boom and bust finances
3. Facilities and Ohio School Facilities Commission funding of new building
4. Recommendations
 - Four-year-old ½ day Pre-K program (Pre-Reading) using Title I funding for 2008
 - Eliminate business education program
 - Increase technology offerings in early grades
 - Formalizing staff selection process to get the best and brightest candidates
 - Administrative staffing changes (executive session)
 - Centralized substitute calling
 - Change to semester system (from trimesters):
 - A. New professional development program – daily
 - B. Changes to transportation may provide efficiencies
 - C. Progress reports and report cards – two report cards annually – progress will be tracked daily or weekly

Mr. Cappel: Remarks on staffing and expenditure graphs

31-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. DANIEL, RESOLVED, to enter into executive session for the following purposes at 7:48 p.m.

Ohio Revised Code 121.22G –

- X Section 1: To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.
- ___ Section 2: To consider the purchase of property for public purposes or for the sale of property at competitive bidding.
- ___ Section 3: Conferences with an attorney
- X Section 4: Preparing for, conducting, or reviewing negotiations or bargaining session with public employees.

VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler

NO: None

President Mr. Farler declared motion carried.

*Underline denotes precise reason for session

32-07 MOTION BY MR. MCGUIRE, SECONDED BY MR. TINCH, RESOLVED, that the meeting be reconvened to regular session at 9:55 p.m.

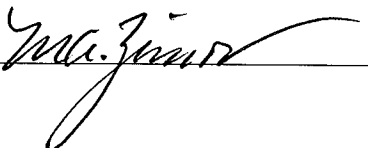
VOTE:

AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler
NO: None
President Mr. Farler declared motion carried.

33-07 MOTION BY MR. TINCH, SECONDED BY MR. MCGUIRE, RESOLVED, that the meeting be adjourned at 9:56 p.m.

VOTE:
AYES: Mr. Cappel, Mr. Daniel, Mr. McGuire, Mr. Tinch, Mr. Farler
NO: None
President Mr. Farler declared motion carried and the meeting adjourned.

SIGNED:  _____, President, Madison Board of Education

SIGNED:  _____, Treasurer/Chief Fiscal Officer
Madison Board of Education